

JULY 2022



Association for Conflict Resolution

Wisconsin Chapter

SUMMER 22 NEWSLETTER

<https://www.acrwisconsin.org>

ACR Wisconsin Membership Dues for 2022

Bonus for ACR national membership: If you are a member of an affiliated chapter, you will receive a 25% discount on your ACR membership. New ACR members will receive discount at time of joining ACR. Current members of ACR will receive discount at time of renewal.

If you haven't renewed your ACR WI dues, please consider renewing now! Dues for 2022 have remained the same.

Individual: \$75

Institutional/Roster: \$195

Volunteer Mediator: \$30

Student: \$30

**You may renew online today. Go to:
<https://www.acrwisconsin.org/join-now>**

**Check out our website and become a
site member, if you have not yet
done so.**

[acrwisconsin.org](https://www.acrwisconsin.org)

IN THIS ISSUE

**RENEW YOUR ACR
WISCONSIN MEMBERSHIP
FOR 2022.**

**CONSIDER RUNNING FOR
THE BOARD! SEE OUR
OPEN POSITIONS.**

**ACR WI IS A SUPPORTER
OF THE WI FAMILY LAW
OUTING.**

**A MESSAGE FROM MEMBER
REBECCA BELOW.**

**Please see the attached
document for ACR WI open
board positions & details on
applying. Current and
returning members are
encouraged to apply.**

**ACR WI is a sponsor of the Wisconsin Family
Law Golf Outing on July 20, 2022.
<https://www.familylawgolf.org/>**

The Wisconsin Family Law Outing is in its eighth year of raising funds to support offering family law services for families with limited income and means in accessing legal services.

MAKING CONNECTIONS

- ACR Wisconsin Board Meetings are open to all members. Please consider joining for a great networking opportunity. Next meeting August 25, 2022.
- Please know that as a member of one chapter, you visit other chapters and take part in their meetings.
- The ACR has an archive of their weekly newsletters you can access here:
<https://www.multibriefs.com/briefs/acrnet/>

Michael D. Rust Appointed Court Commissioner, Winnebago County Courts Former President of Wisconsin Association of Mediators as well as of Association for Conflict Resolution, Michael D. Rust, J.D. has accepted appointment as Court Commissioner with the Winnebago County Courts. He has been serving as Chief Executive Officer, Winnebago Conflict Resolution Center, Inc. as well as Managing Director, Fond du Lac Conflict Resolution Center, Inc. He will begin his new position on July 5, 2022.

ACR Wisconsin is proud of Michael's service to the mediation community in Wisconsin as well as grateful for his support of the transition of this organization from Wisconsin Association of Mediators to the ACR Wisconsin Chapter. Congratulations Michael!

Greetings ACR Wisconsin members! I want to take a moment to highly recommend ACR-Greater New York (GNY) Chapter's Breakfast Roundtable Events. I have had the opportunity attend several of these roundtable events over the last year or so and the programming and speakers have been top-notch. These events are being held virtually and are free to folks in any ACR chapter or affiliate.

ACR-GNY has a robust and active membership and in addition to the interesting and engaging speakers, the discussion and Q&A that follow are always lively and thought provoking. Some of the roundtables over the last several months have been timely topics such as Influence is Your Superpower, Disrupting and Connecting for Social Change, Mediation: Embedded Assumptions of Whiteness, Why Reflective Practice Matters and more. Many of the presenters offer insight and recommendations for additional materials that expand on the topics being discussed.

If you haven't had the opportunity already, take a moment to check out the ACR-GNY Breakfast Roundtable offerings at <https://www.acrgny.org/events>. You can check out recordings of past roundtable discussions at <https://www.acrgny.org/RTB-Videos>. Hope to "see" you all at the next event!

NEXT ROUNDTABLE: <https://acrgny.org/event-4863121>

Rebecca Below, SBWCP
Paralegal/Mediator
pronouns: she/her/hers
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An Example of a Roundtable Opportunity Occurring Monthly (Apologies for delayed notice on this one!)

ACR-GNY & CUNY Dispute Resolution Center at John Jay College present:

VIRTUAL ROUNDTABLE BREAKFAST

TIM HICKS

UNDERSTANDING CONFLICT EXPERIENCE IN TERMS OF NEURAL FUNCTION

Conflicts are based on many aspects of experience including what we know, what we think we know, what we believe, what we understand, and our perceptions of the world. What we know is intimately tied to our identity. The experiences of knowing and identity are embodied in the neural structures and activations of the body's nervous system. It is a truism of our field that understanding the source of a conflict is an important step in resolving a conflict. In this session, we will look at the sources or roots of conflict in the neural characteristics of knowing and identity, giving us a better understanding of why conflicts happen, why they are often difficult to prevent or resolve, how misunderstandings happen, the difficulties of communication, and the nature of many perceptual biases (confirmation bias, implicit bias, naive realism, stereotyping, projections, ingroup/outgroup behavior, etc.).

TIM HICKS is a conflict management professional providing mediation, facilitation, training, coaching, and consulting to individuals and organizations in the private and public arenas since 1993. From 2006 to 2014, after 14 years in private practice, he led the Master's degree program in Conflict and Dispute Resolution at the University of Oregon to a position of national prominence as its first director. In that position, in addition to his other responsibilities, he taught a number of graduate-level conflict resolution courses.

Tim returned to private practice in 2015, living in and working from Eugene, Oregon. As well as his mediation, facilitation, and consulting work, he continues to teach and present nationally. He is an adjunct professor at Endicott College teaching a course on conflict and its resolution.

Prior to his conflict management career, he and his wife started and managed two successful businesses, one that grew to 150+ employees. Tim is co-author of the book *The Process of Business/Environmental Collaborations: Partnering for Sustainability* (Quorum Books, May 2000), a text on collaborative partnerships to resolve environmental disputes between corporations and environmental organizations, author of the article *Another Look At Identity-Based Conflict: The Roots of Conflict in the Psychology of Consciousness* (Negotiation Journal, Vol. 17, #1, January 2001), author of the novel, *Last Stop Before Tomorrow* (iUniverse, 2015) that offers a perspective on climate change and our struggle to respond, and author of what has been called a groundbreaking book, *Embodied Conflict: the neural basis of conflict and communication* (Routledge, 2018). You will find more information about his work and about his mediation and facilitation approaches at his web site at <https://www.connexusconflictmanagement.com>.

There's still time to join us at

ROUNDTABLE BREAKFAST: Understanding Conflict Experience in Terms of Neural Function

DATE: Thursday, July 07, 2022

TIME: 8:00 AM

LOCATION ZOOM - ONLINE

Click [**here**](#) for full details and to RSVP.

Emerging Issues 2022 Recap

On March 18, 2022, ACR Wisconsin convened our annual Emerging Issues Conference. Like the previous year's conference, we met virtually by Zoom. This year's theme was "Learning Thru the Years – Evolution of A Field." The theme could just as well have been expressed, "Each One Teach One," reflecting the tradition in medicine of promulgating information about new procedures with a physician who has learned the procedure teaching a physician who needs to learn the procedure. In our case, veteran mediators Howard Bellman, Sherwood Malamud and Jerry Kessler, all legacy members of the Wisconsin Association of Mediators, generously shared their veteran mediator stories and information with attendees of the conference.

Howard discussed his recently published chapter, "How I Found My Groove" that recently appeared in *Evolution of a Field: Personal Histories in Conflict Resolution*, edited by Howard Gadlin and Nancy A. Welsh. Sherwood discussed his experience responding to a subpoena as a mediator in the Archdiocesan of Milwaukee Sexual Misconduct USED Bankruptcy case. Jerry discussed the benefits of using an Agreement to Mediate as further protection from such subpoenas. Follow-up satisfaction surveys were characterized by high ratings of the relevance, value and content of each of the presentations. As seen in the world since pandemic protocols, those who look forward to in-person conferences slightly outnumber those who are comfortable with or prefer virtual conferences. A high number of respondents viewed favorably having future conferences with topics such as the ones that were the basis of this year's program.

A quick note to those who registered for the opportunity to view the conference by video at a later date. A video copy of the conference is being prepared for them and will be ready soon. It turns out that there were unexpected difficulties converting the Zoom video file to a more compressed YouTube video file.

Chapter Updates

Executive Board Transitions

There are many transitions to note on the Executive Board. Robert Arthur assumed his two year term as President and Richard Brigham began his one year term as Past-President. A new President-elect will be elected at the completion of the Past-President term. Rachel Haos has moved into the Treasurer's position and Cathy Warmington has stepped into the Secretary's position. With the resignation from the board of Ann Marie Koleske, there are three open board member positions at this time.

Find A Mediator Status Report

Listing on the Find A Mediator page is one of the privileges of Individual as well as Institutional/Roster membership in ACR Wisconsin. Listing reflects that membership dues for Fiscal Year 2022 have been remitted. We are continuing to update listings in the Find A Mediator page. Until the Chapter starts using an Association Management platform, the listing updates are completed manually. For that reason, listings sometimes do not reflect changes in contact information or areas of practice. For that reason, take a look at this page, <https://www.acrwisconsin.org/mediator>. Let us know if there is any information that needs to be updated or corrected.